



Guidelines and template for comments on the updated draft outline of a new gender plan of action for the post-2020 period

I. Background

1. The third meeting of the Subsidiary Body on Implementation will consider items related to gender under agenda item 3 on the review of progress in the implementation of the Convention and the Strategic Plan for Biodiversity 2011-2020, and under agenda item 5 on the post-2020 global biodiversity framework. In order to support the consideration of the *Review of implementation of the 2015-2020 Gender Plan of Action*^[1] (agenda item 3) and a *draft outline of a gender plan of action for the post-2020 period* (agenda item 5), the Executive Secretary has prepared an updated draft outline of a gender plan of action for consultation, available at <https://www.cbd.int/meetings/SBI-03> and at <https://www.cbd.int/sbi/review.shtml>.
2. The updated draft outline has been prepared based inputs received from the initial consultation on the first draft outline document^[2]. A second consultation is now proposed to obtain further feedback on the structure of a draft plan, and the selection and formulation of draft goals, implementation and review mechanisms, and corresponding objectives. Inputs on possible actions and indicators are also requested. At this stage, while the main aims of the plan are still under discussion, more detailed information such as on responsible actors, deliverables and timelines is not being sought. Column D on coherence with relevant international commitments is included in the table for reference purposes only, to ensure a clear understanding of the linkages and as a basis for determining suitable goals, priorities and actions under the CBD. It is not anticipated that this column would be included in a final gender plan of action, unless it is requested to be maintained. As such comments are not requested on Column D.
3. Inputs on this updated draft outline are requested to prepare a revised draft outline for discussion at the third meeting of the Subsidiary Body on Implementation^[3], to support the preparation of a new gender plan of action for consideration at the fifteenth meeting of the Conference of the Parties in 2021.

II. Submitting Comments

4. To ensure that your comments are given due consideration, please send them by e-mail to secretariat@cbd.int, at your earliest convenience but **no later than 22 March 2021**
5. When submitting comments, please adhere to the following guidelines as much as possible:
 - a. Please provide all comments in writing and in an MS Word or similar document format using the template provided below.
 - b. Please provide full contact information for the individual/Government/organization submitting the comments.
 - c. Please avoid commenting on issues related to grammar, spelling, or punctuation, unless it affects the overall meaning of the text, as the document will be edited as the final draft is prepared.



- d. To facilitate the consultation process please be as specific as possible in your comments. In areas where you feel additional or alternative text or information is required, please suggest, if possible, what this text may look like or what should be included.
 - e. If you refer to additional sources of information, please include these with your comments when possible or provide a complete reference or hyperlink.
 - f. All comments will be posted on the gender webpage^[4] for the post-2020 process in the interests of transparency
6. Should you have any questions regarding the review process, please contact secretariat@cbd.int.

III. Template for Comments

7. Please use the review template below when providing comments.
8. The complete updated draft outline has been released in a portable document format (PDF). The updated draft outline is presented as a table containing column letters and row numbers, and page numbers are also indicated. Please use these as a reference for providing your comments, as illustrated in the template below. General comments on the draft outline can be included by referring to Page 0 and Line 0.



TEMPLATE FOR COMMENTS

Review comments on the updated draft outline of a gender plan of action for the post-2020 period	
<i>Contact information</i>	
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<i>General Comments</i>			
Page	Column letter	Row number	Comment
0	0	0	<p>The outline of the new Gender Plan of Action, addresses only 7 Targets out of 20 (Targets 8,10,12,14,18, 19 and 20) as such there is need to reflect on how the GPA can support the implementation of the whole of the post-2020 global biodiversity framework.</p> <p>The Gender Plan of Action should serve as an implementing mechanism for the whole of the Post2020 GBF, and not just a part of the GBF, that has gender elements.</p> <p>While the draft outline has been revised to ‘align more directly the post-2020 GBF’ a similar effort could be undertaken to highlight gender components in the language of all the targets to ensure effective integration and implementation, and reporting.</p>
0	0	0	<p>Though the outline aligns with 3 of the Post2020 Goals (B, C and D), Goal A is equally important considering the role and contribution of women to biodiversity conservation (Target 2). Women Caucus has made suggestion for a new Goal 0, and related elements and links with the GBF in the Specific Comments section below.</p>
0	0	0	<p>The allocation of roles, timelines and responsibilities as well as developing processes for evaluation and monitoring of progress of the action areas, must still be made more explicit in the GPA. Without explicit identification and process there is the possibility that the GPA might again be sidetracked and would not be a priority among and with Parties and others.</p> <p>This is also reflecting on the submissions on the initial consultation where out of 30 submissions received by the SCBD, only 10 were from Parties and 20 from other relevant stakeholders.</p>
0	0	0	<p>To assure a meaningful implementation of the GPA, the post-2020 GBF should integrate gender across the framework, similar to the way it is treated in the SDGs. This implies there should be a specific target to recognize, respect and support the rights, role, needs and aspirations of women and non-binary</p>



			people in biodiversity conservation and governance. With a dedicated target in the post-2020 GBF, it would form an important tool to ensure that gender is fully mainstreamed in both NBSAPs and in global CBD policy decisions, too many of which continue to be partly or even fully gender-blind.
			The Gender Plan of Action must be more explicit in allocating roles, timelines and responsibilities and developing processes for evaluation and monitoring of progress of the action areas. Without explicit and formal processes in place there is a risk that actors and parties will not prioritize the Plan of Action and changes will not be made due to lack of accountability mechanisms.
0	0	0	There is a need to align the GPA with the while of the Post2020 Monitoring framework, besides just the few that have been identified. For that, the MF should also have elements and components on gender, including gender responsive indicators to align full implementation.
0	0	0	Overall we welcome the efforts of the SCBD in also identifying the relevant indicators from the updated post-2020 monitoring framework. For this submission, we have not provided inputs on indicators and hope that going forward in the next version we will revisit it, also considering that the monitoring framework also needs to take into consideration gender-responsive indicators throughout the post-2020 global biodiversity framework blueprint.
0	0	0	We would like to ensure that once the outline is confirmed and a draft of the Gender Plan of Action is complete, Parties and relevant stakeholders are provided with an additional opportunity to review and provide feedback, with ample time provided, before the Plan of Action is confirmed and presented at the SBI3.
2	Para 8 (a)		<p><u>Proposed addition</u></p> <p>(a) Recognizing that indigenous women and girls are integrally involved in the conservation and sustainable use of biodiversity, and yet continue to face discrimination and remain marginalized in decision-making processes, access and ownership over resources including land, and in the receipt of benefits associated with biodiversity, Special provisions will be made attention will be given, including through targeted action, to support theensure full, meaningful and effective engagement of</p>

			<p><u>indigenous women and girls</u> and address <u>theire</u> needs of indigenous women and girls in implementation of the gender plan of action. This will include the recognition and valuing of indigenous women’s traditional knowledge, <u>innovations, practices, technologies and culture3rs and their related rights</u> in support of the conservation and sustainable use of biodiversity, and in the fair and equitable sharing of benefits;</p>
3	Para 8 (b)		<p><u>Proposed addition</u></p> <p>(b) Recognizing that rural women and girls, including pastoralists, small holder farmers, small scale fishers as well as urban and per-urban dwellers, also hold valuable knowledge related to biodiversity, and are integrally involved in its conservation and sustainable use. Yet they disproportionately experience poverty and exclusion, and face significant constraints and marginalization in decision-making processes, access and ownership of resources, including land, and in the receipt of benefits,⁴ special attention is also needed to support the engagement and address the needs of rural women and girls in the implementation of the gender plan of action.</p>
3	Para 8, Section (c)		<p><u>Proposed new text</u></p> <p>Biodiversity loss affects women, men, girls, boys, and non-binary persons differently, and has severe intergenerational repercussions for children and for future generations, who will inherit the irreversible results of environmental degradation. Recognizing that women and men and boys and girls around the world experience marginalization in different, multiple and intersecting ways depending on their ethnicity, social status, caste, sexual orientation and gender identity, age, and environment, among other factors, and Recognizing the structural barriers and power imbalances that hamper inclusiveness of the whole of society, faced by women and girls and (non-binary people) those who identify as such, the implementation of the gender plan of action will take an intersectional approach, prioritizing the needs and interests of all women and girls, with particular attention to the most marginalized. The implementation of the plan will also seek to ensure the engagement of men and boys, to ensure a collaborative and supportive approach to improving gender relations;</p>

3	Section III, Para 10	NEW	<p><u>Proposed NEW Goal to align with GBF Goal A</u></p> <p>Overarching Goal 0: Women’s and girl’s role in conserving and protecting biological diversity are recognized, valued and promoted.</p> <p><i>Objective 0.1:</i> Increase the recognition, appreciating and opportunities for practicing women’s knowledge regarding wild and domesticated biodiversity and their roles as custodians of biodiversity, including by identifying and removing gender related barriers.</p> <p><i>Objective 0.2:</i> Eliminate gender-based violence in access to and conservation of biodiversity, including protecting women environmental human rights defenders.</p> <p>Corresponding GBF Goal: Goal A: The area, connectivity and integrity of natural ecosystems increased by at least [X%] supporting healthy and resilient populations of all species while reducing the number of species that are threatened by [X%] and maintaining genetic diversity;</p> <p>Gender-related milestone: A.2 The number of species that are threatened is reduced by [X%] and the abundance of species has increased on average by [X%].</p> <p>GBF Target 2. By 2030, protect and conserve through well connected and effective system of protected areas and other effective area-based conservation measures at least 30 per cent of the planet with the focus on areas particularly important for biodiversity.</p> <p>GBF Target 4. By 2030, ensure that the harvesting, trade and use of wild species of fauna and flora is legal, at sustainable levels and safe.</p> <p>GBF Target 20: By 2030, ensure equitable participation in decision-making related to biodiversity and ensure rights over relevant resources of indigenous peoples and local communities, women and girls as well as youth, in accordance with national circumstances.</p>
4	Section III, Para 10		<p><u>Proposed addition</u></p> <p>Objective 1.3: Ensure mechanisms are in place to enable equal access for women to resources and services to support their governance, conservation and sustainable use of biodiversity</p>

			(including financial services, credit, training, relevant information and education, among others).
4	c	NEW	<p>Overarching Goal 2: Women and girls benefit equally from nature and biodiversity</p> <p><u>Proposed addition to align with the GBF</u> GBF Target 11. By 2030, increase benefits from biodiversity and green/blue spaces for human health and well-being, including the proportion of people with access to such spaces by at least [100%], especially for urban dwellers.</p>
4	Section III, Para 10		<p><u>Proposed addition</u></p> <p><i>Objective 3.1:</i> Increase and strengthen the participation and leadership of women and youth at all levels of decision-making related to biodiversity.</p> <p><i>Objective 3.2:</i> Enhance the full, equal and meaningful participation and leadership of women and youth in processes of the Convention, including through the engagement of women’s groups and women delegates.</p> <p><i>Objective 3.3:</i> Integrate gender, intergenerational and human-rights considerations into national commitments and national biodiversity strategies and action plans and their implementation, budgeting and reporting.</p>
5	Section III, Para 10		<p>Proposed addition</p> <p>Monitoring and reporting – Women’s and girls’ contributions to the conservation and sustainable use of biodiversity and genetic resources are monitored and reported and periodically evaluated.</p> <p><i>Objective:</i> Ensure that national strategic and action plans (NBSAPS), national reports and submissions under the Convention on Biological Diversity provide information on the planning, actions and implementation of the gender plan of action and gender-responsive implementation of the post-2020 global biodiversity framework.</p> <p>Gender responsiveness in national planning and reporting - this needs to be clarified and specified - at what point do we consider that the integration of a gender perspective sufficient?</p>

			More specific indicators for gender related reporting in NBSAPs for example, needs to be included. The different levels of implementation (local, national, global) should also be clearly stated.
5	Section III, Para 10	NEW	<p><i>Proposed elements</i></p> <p>We recommend being explicit regarding capacity building and former Section III on Responsibility and Transparency, and suggests reintroducing this component in the outline and eventual draft. By being explicit about these elements the GPA will ensure and promote action and gender responsive implementation.</p>
5	Section III, Para 10	NEW	<p><i>Proposed NEW element</i></p> <p><i>Coherence</i></p> <p>This could be added and addressed under Monitoring, Reporting</p> <p>Coherence with relevant international commitments that reflects the intention of the gender plan of action to support the achievement of relevant international gender and biodiversity-related commitments , should be maintained and taking into consideration the work on synergies (SBI3) with MEAs under the work of the CBD.</p>
6	Para 13		<p>We welcome the actions identified in the draft outline and we hope that they would be further strengthened and maintained in the GPA going forward. Actions can guide Parties and stakeholders to better understand and integrate gender in the implementation of the post2020 GBF and hence we see a strong need to build further on the actions identified.</p> <p>We also welcome and recommend that column on coherence with relevant international commitments be maintained and updated over the period of time to ensure that it is aligned with relevant international commitments to support gender equality and women and girls empowerment to a right to a healthy environment.</p> <p>We acknowledge that this updated draft outline of the gender plan of action does not include responsible actions, deliverables, and timelines and inputs maybe sought to complete these elements. We look forward to working together on the next updated outline of the GPA to provide our inputs. This process would be key to assist with the review, reporting and transparency of the whole of the global biodiversity framework.</p>



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<i>Specific Comments</i>			
Page	Column letter	Row number	Comment
3	Para 10	NEW	<p><i>Proposed NEW Goal (this is also to be added to the table)</i></p> <p>Overarching goal 0: Women’s and girl’s role in conserving and protecting biological diversity are recognized, valued and promoted.</p> <p>Objective 0.1: Increase the recognition of women’s knowledge regarding wild and domesticated biodiversity and their roles as custodians of biodiversity, including by identifying and removing gender related barriers.</p> <p>Objective 0.2: Eliminate gender-based violence in access to and conservation of biodiversity, including protecting women environmental human rights defenders.</p> <p>Corresponding GBF Goal: Goal A: The area, connectivity and integrity of natural ecosystems increased by at least [X%] supporting healthy and resilient populations of all species while reducing the number of species that are threatened by [X%] and maintaining genetic diversity;</p> <p>Gender-related milestone: A.2 The number of species that are threatened is reduced by [X%] and the abundance of species has increased on average by [X%].</p> <p>GBF Target 2. By 2030, protect and conserve through well connected and effective system of protected areas and other effective area-based conservation measures at least 30 per cent of the planet with the focus on areas particularly important for biodiversity.</p> <p>GBF Target 4. By 2030, ensure that the harvesting, trade and use of wild species of fauna and flora is legal, at sustainable levels and safe.</p> <p>GBF Target 20: By 2030, ensure equitable participation in decision-making related to biodiversity and ensure rights over relevant resources of indigenous peoples and local communities, women and girls as well as youth, in accordance with national circumstances.</p>



7	B	NEW	<p><i>Proposed NEW Action 1:</i>Support women’s and girl’s roles in co-management of protected areas and OECMs</p> <p><i>Proposed NEW Action 2:</i>Support women’s and girls practices of customary sustainable use in biocultural landscapes and nurturing of wild and semi-domesticated species.</p> <p><i>Proposed NEW Action 3</i> Women’s and girls role in combating invasive alien species, and in recovery of degraded ecosystems.</p>
7	B	NEW	<p><i>Proposed NEW Action 4:</i>Support women’s and girls roles in maintaining the integrity of ecosystems and practices to protect species from extinction threats</p>
7	C	NEW	<p>Proposed NEW coherence with updated zero draft post-2020 GBF</p> <p>GBF Goal: Goal A: The area, connectivity and integrity of natural ecosystems increased by at least [X%] supporting healthy and resilient populations of all species while reducing the number of species that are threatened by [X%] and maintaining genetic diversity;</p> <p><i>Gender-related milestone:</i> A.2 The number of species that are threatened is reduced by [X%] and the abundance of species has increased on average by [X%].</p> <p><i>GBF Target 2.</i> By 2030, protect and conserve through well connected and effective system of protected areas and other effective area-based conservation measures at least 30 per cent of the planet with the focus on areas particularly important for biodiversity.</p> <p><i>GBF Target 4.</i> By 2030, ensure that the harvesting, trade and use of wild species of fauna and flora is legal, at sustainable levels and safe.</p> <p><i>GBF Target 20:</i> By 2030, ensure equitable participation in decision-making related to biodiversity and ensure rights over relevant resources of indigenous peoples and local communities, women and girls as well as youth, in accordance with national circumstances.</p>
7	D	NEW	<p>UN Guiding Principles on Business and Human Rights including Business and Human Rights’ Gender Guidance on the UN Guiding Principles on Business and Human Rights (UNGPs)</p>



			<p>UNEA-4 Resolution (UNEP/EA.4/L.21) https://papersmart.unon.org/resolution/uploads/k1900914.pdf Promote gender equality, and the human rights and empowerment of women and girls in environmental governance</p> <p>HRC Resolution on Environmental Human Rights Defenders ((A/HRC/40/L.22/Rev.1))</p>
7	0	1	<p><i>Proposed Text:</i> Overarching Goal 1: Women and girls have equal access to, ownership of and control over land and waters and other biodiversity and ecosystem services and associated economic resources and services.</p>
7	A	2	<p><i>Proposed NEW Text:</i> Legal and systemic (societal) barriers to women’s access, ownership and control over land and other biological resources are removed.</p> <p><i>We would like to retain the initial proposal that was set in the initial draft outline of the GPA.</i></p> <p>It is important to emphasise “structural/systemic barriers”. The term structural barriers encompasses not only societal, but also political and cultural discrimination and oppression faced by women in all their diversity and geographical location. On the other hand, a vital resource for biodiversity access and control is water, it cannot be separated from access to land. We suggest to also include <i>access and control over water, including Coastal and Marine Territories.</i></p>
7	B	2	<p><i>Proposed NEW actions:</i></p> <p>Identify gender related barriers for women’s possibilities to fulfil their rights to land and governance of biodiversity and natural resources.</p> <p>Remove gender related barriers for women’s possibilities to fulfil their rights to land and governance of biodiversity and natural resources.</p> <p>Reforms to legal framework that guarantee the participation of women in decision making</p>
7	D	2	<p><i>Proposed NEW additions</i></p> <p>UN Declaration on the Rights of Indigenous Peoples (UNDRIP) UN Declaration on the Rights of Peasants (UNDROPS)</p>

7	A	3	<p><u>Proposed NEW addition</u> : Eliminate gender-based violence in access to, conservation of biodiversity and sustainable use and protect and guarantee a safe and enabling environment for (including protecting women environmental human rights defenders.)</p> <p>As recommended in our initial submission to the draft outline, this objective must recognize the impact of violence directed towards indigenous women environmental defenders, as a population that has experienced significant human rights abuses at the fore-front of environmental defense.</p> <p>Provide protection, stop criminalization of traditional practices, promote access to justice and remedy to indigenous women environmental defender in the context of biodiversity conservation and sustainable use.</p> <p>Increase ambition from ‘reduced risks’ to ‘eliminate, protect and undertake robust measures’ to support Women environmental ‘and human rights’ defenders. It is important to recognise the severity and prevalence of gender-based violence from urban to rural and its impact on women to participate and live in freedom. Gender-based violence is a rights violation, and should not only be considered “in the context of biodiversity and sustainable use” – therefore we would remove this limitation to ensure that this is taking into account throughout the whole of the new global biodiversity framework to take on a rights based approach in all aspects of living in harmony with nature.</p>
7	B	3	<p><u>Proposed new actions</u></p> <p>Provide resources, share and use information, tools of awareness raising and capacity building strategies to address the link between gender based violence and environmental linkages.</p> <p>Provide resources, share and use information, tools of awareness raising and capacity building strategies to address the links between gender violence and biodiversity.</p> <p>Engage with national and or local programmes and services on gender-based violence to guide intersectorial work and strategies</p>
7-8	D	3	<p><u>Proposed NEW addition</u> UN Guiding Principles on Business and Human Rights including Business and Human Rights’ Gender Guidance on the</p>

			<p>UN Guiding Principles on Business and Human Rights (UNGPs)</p> <p>UNEA-4 Resolution (UNEP/EA.4/L.21) https://papersmart.unon.org/resolution/uploads/k1900914.pdf Promote gender equality, and the human rights and empowerment of women and girls in environmental governance</p> <p>UN Declaration on the Rights of Indigenous Peoples (UNDRIP)</p> <p>UN Declaration on the Rights of Peasants (UNDROPS)</p> <p>SDGs (5.1, 5.2, 5.3 and 16.3.1)</p>
7	E	3	<p>Gender-based violence indicators and data, such as those from the SDG framework and other relevant framework, can be used to guide the formulation of biodiversity policies, programs and projects.</p>
8	D	4	<p><u>Proposed addition from initial outline of GPA</u> <u>SDG 15.6</u> We would like to retain the initial proposal that was set in the initial draft outline of the GPA (pg.6, column C, row 6 of the initial draft). <u>Proposed addition</u> SDGs 1.4.2, 5.a.1 and 5.a.2)</p>
9	0	5	<p><u>Proposed addition:</u> Overarching Goal 2: Women and girls have equal access to benefits associated with biodiversity conservation and sustainable use, and from the utilization of genetic resources (benefit equally from nature and biodiversity).</p> <p><i>We would like to retain the initial proposal that was set in the initial draft outline of the GPA</i> (pg.6, column B, row 6 of the initial draft).</p>
9	A	6	<p><u>Proposed text</u> Ensure mechanisms are in place to enable women and girls to have equal access to nature’s benefits (including right to a healthy environment and well-being-nutrition, food security, livelihoods, health and well-being)</p> <p>Right to a healthy environment embodies all the elements proposed within the bracket.</p>

9	B	6	<p><u>Proposed text</u></p> <p>Identify and implement appropriate measures to ensure women and girls and men and boys right to to a healthy environment. have equal access to nature's benefits, including through payment for ecosystem services schemes</p> <p><u>Proposed new actions</u></p> <p>Develop and monitor sex-dissagregated data on beneficiaries from schemes such as environmental funds, trusts, etc (on forests, fisheries, water)</p> <p>Conduct participatory and gender-sensitive assessments of values and needs related to the use of nature and ecosystem services</p>
9-10	C	6	<p><u>Proposed NEW addition</u></p> <p>Target 11. By 2030, increase benefits from biodiversity and green/blue spaces for human health and well-being, including the proportion of people with access to such spaces by at least [100%], especially for urban dwellers.</p> <p>Public green/blue spaces are, to date, still dominated by men and boys and the lack of safety feeling has prevented women and girls to benefit from these public green/blue spaces for their health and well-being (this links to SDG 11, target 11.7).</p>
9	D	6	<p><u>Proposal from initial outline to be retained</u></p> <p>SDG 15.6</p> <p><i>We would like to retain the initial proposal that was set in the initial draft outline of the GPA (pg.6, column C, row 6 of the initial draft).</i></p> <p><u>Proposed addition</u></p> <p>SDGs 1.4.2. 5.a.1 and 5.a.2</p>
11	B	7	<p><u>Proposed new additions</u></p> <p>Enact gender sensitive labour laws in line with international agreements and actively monitor and address violations. Support women to unionise and invest in social protection measures, including for the many women in informal occupations currently excluded from legal coverage and facing high poverty risks.</p>



			Develop gender-responsive value chain analysis to address potential challenges and solutions (illegal logging; illegal, non-declared and non-reported fishing; illegal mining; illegal wildlife trafficking, etc.)
12	0	8	<u>Proposed addition</u> Overarching Goal 3: Biodiversity policy, planning, sustainable solutions and programming decisions address equally the perspectives, interests and needs of women and girls.
12	B	9	<u>Proposed New action</u> Support the elaboration of gender responsive policies and mechanisms, and encourage and enable women leadership in biodiversity planning and decisions at local, national and international levels.
13	B	11	<u>Proposed New action</u> Develop, adopt and implement National Gender Plans of Action, in line with the CBD GPA
13	B	11	Input on possible action: Include gender-disaggregated data collection and/or gender-specific indicators in the development of NBSAPs
15	A	14	<u>Proposed addition:</u> Enhance the capacity of Governments and other relevant stakeholders to collect, analyse and apply biodiversity data disaggregated by sex and other demographic factors per sector including data based on insights from traditional knowledge of indigenous women and girls.
15	B	14	<u>Proposed additional action</u> Share sample indicators, data, best practices and relevant guidance on developing and monitoring data disaggregated by sex and, other demographic factors and per sector. Engage ministries responsible for gender and/or women in the development and implementation of NBSAPs.
15	A	NEW	<u>Proposed new objective</u> Promote the deployment of gender-responsive technological solutions to address biodiversity including strengthening, protecting and preserving local, indigenous and traditional knowledge and practices in different sectors and for improving



			biodiversity and by fostering women’s and girls’ full participation and leadership in science, technology, research and development.
15	B	NEW	<p><u>Proposed new actions</u></p> <p>Integrate local, traditional and indigenous knowledge on biodiversity conservation and sustainable use in the mainstream education system.</p> <p>Support and promote indigenous women role as a knowledge holders on sustainable resources management.</p> <p>Promote and support indigenous women researchers Translate the relevant document of CBD or relevant document/policy to national and local languages</p>
15	B	16	<p><u>Proposed rephrasing</u></p> <p>Enhance the capacity of women’s organizations, networks and gender experts to support planning, implementation and reporting on national biodiversity strategies and action plans and related activities, including integration of gender considerations into all biodiversity integration of biodiversity into other gender programming at all levels.</p> <p><u>Proposed new addition</u></p> <p>Include gender aspects in environmental impact assessments on projects that can be harmful for biodiversity (gender impact assessments - GIAs)</p>
16	NEW	17	<p><u>Proposed to ADD a new objectivet</u> in this section, after Partnership, and collaboration and Coherence.</p> <p>This would be an important objective/activity to ensure synergy with UNFCCC and UNCCD and other MEAs. Or if the activities/deliverables can be otherwise added to “Partnership and Collaboration” and Column B have a new element of “Coherence”. Either way, it would be important to have this in the GPA, including aligning with the work of the Convention to strengthen cooperation with other MEAs including aligning the review, monitoring and reporting including in the identification of common indicators to implement a robust post-2020 gbf.</p>
16	A	NEW	<p><u>Proposed NEW Objective : Coherence</u></p> <p>To better facilitate coherence strengthen coordination between the work on gender responsive consideration in the GBF under</p>

			the Convention and other related United Nations entities and processes, including UNFCCC, UNCCD and other MEAs including 2030 Agenda for Sustainable Development.
16	B	NEW	<p><u>Proposed NEW Action : Coherence</u></p> <p>Include CBD’s Gender Plan of Action within DaRT and any other reporting monitoring and reporting mechanism to review progress and implementation of the GBF .</p> <p>CBD’s Gender Plan of Action post-2020 should be included within DaRT, under “Strategies” section, in addition to global strategies, the NBSAP as well as regional strategies. There could be a possible additional level added “Plan of Actions” in which the Gender Plan of Action, its objective and linkages with the SDGs, the GBF and other global/regional strategies would be integrated that can assist the work of the MEAs as national, regional and global levels and enable sharing good practices. The streamlining of already existing gender plans and actions should be considered (CBD, UNFCCC, UNCCD, Ramsar and others) considering that GEF also has a strong environment and safeguards policy on gender equality.</p> <p>This should also be taken into consideration for any other reporting mechanism that would be adopted at CBD COP15 to review implementation of the GBF.</p> <p>The activities/ deliverable could be identified through the ongoing parallel consultation on Cooperation with other conventions, international organisation and initiative.</p>
16	A	18	<p><u>Proposed additional text</u></p> <p>Ensure that national reports and submissions under the CBD provide information on the implementation of the gender plan of action and gender-responsive implementation of the post-2020 global biodiversity framework , and provide information on progress and lack of progress in removing gender related barriers for women and girls.</p>
16	B	18	<p><u>Proposed 2 additional text</u></p> <p>Ensure gender-responsive indicators are integrated in the NBSAPs and National Reports.</p>

			Identify gender-responsive indicators that are developed, supported and integrated in reporting
19	0	19	<p><u>Proposed new addition</u> <u>Resources</u> Sufficient financial and human resources are allocated to support gender-related initiatives and gender-responsive implementation of the post-2020 global biodiversity framework.</p> <p>Simply mentioning resources is not enough as the financial mechanism of the CBD would need to take into consideration the financial implications to ensure that the work on gender gets sufficient financial allocation to put in place any initiative and actions that may be required to ensure gender mainstreaming into the implementation of the post2020 GBF. Though it is mentioned in the following columns, it is imperative that it should be mentioned in the main heading as well.</p> <p>The proposal made forward is taken from the earlier version of the draft outline of the GPA.</p>
17	B	20	<p><u>Proposed 2 NEW addition</u> Encourage gender-responsive budgets that contribute to equal opportunities, allowing supportive financial services and credit for biodiversity related projects.</p> <p>Ensure mechanisms are in place to enable equal access for women to resources and services to support their conservation and sustainable use of biodiversity (including financial services, credit, legal rights, training, relevant information and education, among others)</p>
17	A	NEW	<p><u>Proposed NEW Objective:</u> Establish a Women’s Delegate Fund in supporting representation and active participation of women from LDCs and SIDs and invite Parties and non-Party Stakeholders to strengthen the fund through voluntary contributions</p>
17	B	NEW	<p><u>Proposed new actions</u> Provide funding support for women delegates, including a dedicated funding mechanism for women representatives from</p>



			<p>relevant stakeholders to ensure their full, effective and meaningful participation in CBD meetings.</p> <p>Provide support and strengthen SCBD gender webpage to formalise a women and gender networking platform, with a view of facilitating discussions on the development of strategies on gender and biodiversity and facilitating collaborations with civil society representatives, in particular to women constituency (Women Caucus).</p> <p>The work of the IUCN-EGI (Environment and Gender Platform) and partnership with UN Environment on gender and environment statistics could be partnered to provide analysis and data sets to inform gender responsive environmental policy and programming, including dataset on participation in CBD meetings.</p>
			Additional rows can be added to this table by selecting “Table” followed by “insert” and “rows below”

Comments should be sent by e-mail to secretariat@cbd.int no later than 22 March 2021.

^[1] [CBD/SBI/3/2/Add.3](#)

^[2] The first draft outline of a gender plan of action was made available to Parties and stakeholders for inputs by August 31 2020.

^[3] Dates to be confirmed for formal session of SBI-3

^[4] <https://www.cbd.int/conferences/post2020/gender>